



SPRINGDALE POLICE DEPARTMENT

IMPORTANT INFORMATION FOR APPLICANTS



Thank you for your interest in the Town of Springdale Police Department. Please complete the application you have received and return it to the Town Hall. Insert all forms in the application itself. Do not use a binder or folder

Usually the application process for a police officer position is a long, arduous task. In order to speed the process, it is in your best interest to submit a complete application. Incomplete information hinders the process and will disqualify the applicant from further consideration.

The following documents need to be included:

- A copy of your high school diploma, GED, college degree, or any other academic certificate
- A copy of a valid driver's license and disclosure of any other states you possessed a driver's license in within the last ten (10) years.
- A certified copy of your ten (10) year driving history report from any state you have had a driver's license issued to you
- A copy of your Social Security card. Note – disclosure of your SSN is voluntary, but the failure or refusal to do so may hinder your application processing.
- A copy of your birth certificate.
- A copy of any relevant certificates of training.
- A copy of your DD214 if prior military service.
- A copy of your credit report.
- Complete and full contact information on your references. References and past employers may not be contacted during the application stage, but the candidate will present appropriate releases prior to administrative follow up.

The application and selection process includes:

- Initial Application with above documents.
- Screening for qualifications
- Pre-Employment Physical Fitness Test
- Nelson Denny Test
- Questionnaire
- Selection Board Interview
- Background Investigation
- Psychological Test
- Drug Test and Physical
- Final Interview

Again, thank you for your interest in the Town of Springdale Police Department.

"The Town of Springdale Police Department is an Equal Opportunity Employer"